



STATES' 4-H INTERNATIONAL EXCHANGE PROGRAMS 2025 DELEGATE INTERVIEW FORM

Applicant Name: _____ State: _____

Interviewer Name: _____ County: _____

Interview Type (in person, video): _____ Interview Date: _____

Please note responses on a separate sheet of paper and attach to form.

1. Tell me a little bit about yourself (school, family, hobbies, etc.).
2. Describe your hometown as you would to your future host family. Share a strength and a challenge of the community you live in (school, town, etc.).
3. Explain 4-H to someone who knows nothing about it. Tell us about your 4-H involvement and/or interest.
4. Why do you want to participate in the States' 4-H program?
5. What do you expect from your host family? What do you think they expect from you?
6. What would you like to learn about the country while you are there? What activities would you like to pursue there?
7. How do you plan to prepare for the States' 4-H program and for your time abroad?
8. What interests/talents would you like to share with your host family?
9. Describe an experience communicating and working with a group of diverse people. What did you learn from that experience? How did you work together?
10. What would you do if you are traveling alone to the orientation and you missed your flight?
11. You are living in a rural area with your host family and they share that there are no plans for the weekend. The family will be at home cooking and running errands. What is your reaction?
12. How do you feel about being away from your cell phone/WiFi throughout the trip?
13. Share an example of a time you have experienced adversity. What did you learn from it?
14. What knowledge, skills, and abilities do you hope to gain as a result of participating in this program? How will you apply these in the future?
15. How would you stay involved with States' 4-H following the program?

Additional Comments from Delegate: _____

FOR INTERVIEWER USE ONLY

Please rate their responses on a scale from 1 to 5, with 1 being Poor and 5 being Outstanding.

Evaluation Criteria	1	2	3	4	5
<u>Commitment to 4H Community/Others</u> Demonstrated interest in 4-H and its mission; commitment to service in local community; interest in remaining involved after the program; knowledge of community networks and challenges					
<u>Interest in Other Cultures/Ability to Adapt</u> Capable of adapting to new cultures and environments; comfortable with plans changing; able to work collaboratively in a diverse group; open to new global perspectives					
<u>Maturity Level</u> Self-awareness; able to be away from family and friends; comfortable not using cell phone and WiFi; capable of taking charge of their own learning; able to problem solve					
<u>Leadership Potential</u> Demonstrated ability to take initiative; capable of leading and working with others; uses critical thinking skills					
<u>Other (if you have an additional scoring category):</u>					

Specific highlights or red flags: _____

Would you recommend this applicant to participate in the States' 4-H International Exchange Programs?

- Very Strongly
 Yes
 With some hesitation
 Possibly next year
 No

Signature: _____ Date: _____

Title: _____ Phone: (____) _____