

MEMORANDUM

To: Wade Weber, State Program Leader and Department Head for 4-H Youth Development

From: Ryan L. Van Dusen, Ph.D., Compliance and Conflict Resolution Manager

Cc: Elliot Young, Gregg Hadley, Ph.D., Ernie Minton, Ph.D.

DATE: September 30, 2021

SUBJECT: 4-H Protection of Minors Affirmation

After our meeting and review of the State 4-H Youth Development Program Protection policies and protocols as they apply the Kansas State University Policy for the Protection of Minors (PPM 3130), it is affirmed that your current processes are compliant with the policy.

Some items to highlight:

1. 4-H Online Enrollment meets the registration requirement and program participation.
2. Volunteer backgrounds are screened through an online verification process.
3. Local orientation and professional development programs are regularly conducted in risk management, child protection, and safety.
4. Background checks, enrollments, and registrations are maintained through the Kansas 4-H state program office and local extension unit offices.
5. Employees are trained on incident response and reporting policies and procedures.
6. Kansas 4-H has established protocols for all reporting obligations for emergency and mandated reporting.

Thank you for your commitment to protecting the youth involved in the State 4-H Youth Development Program. As we continue our mutually supportive relationship, please communicate any updates or changes to your training and protocols.